

**MEMORANDUM**

TO: Phyllis Vetter, General Counsel and Vice President

FROM: Sherrie Hayashi, Director, Office of Equal Opportunity and Affirmative Action  
Erin Sullivan, Consultant, Office of Equal Opportunity and Affirmative Action

DATE: April 13, 2020

SUBJECT: Proposed Guideline G1-012B

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This is a proposal to adopt University Guideline 1-012B to clarify aspects of [University Policy 1-012, University Non-discrimination Policy](#), and its attendant rules related to consent. Under University Rule 1-012(II)(E), the term “consent” is defined to mean affirmative, unambiguous, and voluntary agreement. This proposed guideline does not change the current definition of consent. Rather, it provides practical information, guidance, and best practices to students, faculty, and staff for requesting and receiving effective consent in accordance with University regulations.

The Office of Equal Opportunity and Affirmative Action (OEO/AA) presented the proposed guideline to the Institutional Policy Committee (IPC) on February 14, 2020. The IPC provided feedback and the OEO/AA made the recommended changes. On March 24, 2020, the OEO/AA was informed that the IPC had no concerns regarding the guideline and recommended that it be submitted to the Academic Senate for ultimate approval.

If you approve of the proposal, please sign below and I will forward this memo and the proposed guideline to Jane Laird, Senate Administrative Officer, for approval of the Academic Senate and Board of Trustees. It is recommended that the of the amended version be effective immediately upon approval by the Academic Senate and Board of Trustees.

Please contact me at 801-581-8365 or [erin.sullivan@utah.edu](mailto:erin.sullivan@utah.edu) if you have any questions. Thank you.



Phyllis J. Vetter, General Counsel and Vice President

April 13, 2020

Date